

# **Sustainability Management Policy**

#### **Concorde Creek View Hotel Dubai**

#### 1. Introduction

At **Concorde Creek View Hotel Dubai**, we recognize our responsibility to operate in a manner that is environmentally, socially, and economically sustainable. Our commitment to sustainability is embedded in our operations, ensuring we minimize our environmental footprint, support local communities, and uphold ethical business practices.

#### 2. Our Commitment

We are committed to:

- **Environmental Responsibility** Reducing waste, conserving energy and water, and implementing eco-friendly practices.
- **Social Responsibility** Supporting local communities, respecting cultural heritage, and ensuring fair labor practices.
- **Economic Sustainability** Maintaining profitability while prioritizing long-term sustainability and ethical business conduct.

# 3. Environmental Management

To minimize our environmental impact, we will:

- Implement energy-efficient technologies and reduce overall consumption.
- Reduce, reuse, and recycle materials wherever possible.
- Minimize water consumption through efficient management practices.
- Source sustainable and eco-friendly products and services.
- Implement a waste management system to reduce landfill contributions.
- Encourage biodiversity conservation and responsible land use.

# 4. Social Responsibility

To support the well-being of our employees, guests, and communities, we will:

- Ensure fair wages, safe working conditions, and equal opportunities for all employees.
- Engage with and support local businesses, artisans, and suppliers.
- Promote diversity, inclusion, and respect for cultural heritage.
- Provide sustainability awareness programs for staff, guests, and partners.



# 5. Ethical Business Practices

To uphold integrity and transparency in our operations, we will:

- Comply with all sustainability-related laws, regulations, and industry standards.
- Prevent corruption, bribery, and unethical practices.
- Engage with stakeholders to maintain high ethical and environmental standards.
- Regularly review and improve our sustainability performance.

# 6. Monitoring & Reporting

# We will:

- Set measurable sustainability objectives and targets.
- Conduct regular sustainability audits and performance reviews.
- Report progress against national and international sustainability benchmarks.
- Seek feedback and continuously improve our practices.

# 7. Smoke-Free Environment

Concorde Creek View Hotel Dubai is a **100% smoke-free property**, reinforcing our commitment to guest health and environmental well-being.

#### 8. Conclusion

By embedding sustainability into our business strategy, **Concorde Creek View Hotel Dubai** aims to be a responsible and sustainable hospitality provider, ensuring a better future for our guests, employees, and the planet.